



Conflicts of Interest Policy

1. Introduction

FX808 LIMITED is committed to conducting business in an ethical and transparent manner. This Conflicts of Interest Policy outlines how we identify, manage, and mitigate conflicts of interest that may arise in our operations. The policy aims to ensure that our clients' interests are always placed ahead of the company's or any employee's interests.

2. Purpose

The purpose of this policy is to:

- Define what constitutes a conflict of interest.
- Outline the procedures to manage, and mitigate conflicts of interest.
- Ensure compliance with relevant regulations.
- Protect the interests of our clients and maintain their trust.

3. Definition of a Conflict of Interest

A conflict of interest occurs when the interests of FX808 LIMITED, its employees, or other associated parties conflict with the interests of our clients.



4. Possible causes of Conflict of Interest

The firm or an employee could benefit financially or otherwise from client transactions.

The interests of one client conflict with those of another client.
An employee has a personal relationship or financial interest that could improperly influence their decisions.

FX808 LIMITED receives incentives or benefits from third parties that could influence client outcomes.

5. Identification of Conflicts of Interest

All employees and associates of FX808 LIMITED are responsible for identifying potential conflicts of interest. Common areas where conflicts may arise include:

Client Transactions: Where FX808 LIMITED or an employee may have a financial interest in the outcome.

Personal Relationships: Where an employee's personal relationships might influence their professional decisions.

Outside Employment: Where an employee's other employment or business activities could conflict with their duties at FX808 LIMITED.

Gifts and Entertainment: Accepting gifts or entertainment that could influence business decisions.



5. Managing Conflicts of Interest

To manage conflicts of interest, FX808 LIMITED will:

Disclosure: Disclose any potential or actual conflicts of interest to clients before acting on their behalf.

Segregation of Duties: Separate tasks and responsibilities that could lead to conflicts of interest.

Declining Business: Decline to act if a conflict of interest cannot be managed effectively.

Internal Review: Conduct regular reviews to ensure conflicts are identified and managed appropriately.

Training: Provide training to employees on the identification and management of conflicts of interest.

6. Procedures for Handling Conflicts of Interest

6.1 Disclosure

If a conflict of interest is identified, it must be disclosed to the relevant parties as soon as possible. The disclosure should include:

A description of the conflict.

How it might affect the client.

The steps being taken to manage or mitigate the conflict.



6.2 Client Consent

In cases where the conflict cannot be avoided, we will seek the client's consent before proceeding with the transaction or service. If the client does not consent, we will refrain from acting.

6.3 Record Keeping

FX808 LIMITED will maintain a record of all identified conflicts of interest, the steps taken to manage them, and any disclosures made to clients. These records will be reviewed regularly as part of our compliance processes.

7. Monitoring and Review

This Conflicts of Interest Policy will be monitored regularly to ensure its effectiveness. FX808 LIMITED will review and update the policy annually or as needed to reflect changes in the business or regulatory environment.

8. Reporting and Escalation

Employees must report any potential or actual conflicts of interest to their supervisor or the compliance officer immediately. Serious conflicts that could impact the firm's integrity or client trust must be escalated to senior management.

9. Policy Review

This policy will be reviewed annually or whenever necessary to ensure it remains aligned with regulatory requirements and business practices.